
GENKEN Workshop for Management & Leadership Mindset

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In an era of continuous change and intense competition, it is essential for companies to have leaders who think proactively, engage in deep and strategic reflection, and translate this into practical actions that connect the present with the future. With this aim, the GENKEN Workshop for Management & Leadership Mindset was launched in 1995 to cultivate such leaders. As a unique and highly respected program, it celebrated its 30th anniversary in 2025.

At the GENKEN Workshop for Management & Leadership Mindset, we place the strengthening of critical thinking skills at the center of our approach, encouraging participants to break through conventional frameworks and develop fresh management perspectives. We currently offer the following five courses:

- **Training for Prospective and Current Overseas Assignees** — Cultivating the mindset and actions needed for global business leadership
- **Finance Fundamentals and Securities Analysis Seminar** — Uncovering the story behind corporate finances
- **Practical Management M&A Course for Operating Companies**
- **Practical Management Innovation Course: Construction Industry Focus**
- **Basic Training for Young Leaders** — Building the mindset and actions for the next generation (Primary / Advanced)

Each course is designed using GENKEN's proprietary methods and is recommended for those who aspire to lead the next era of Japanese management. Furthermore, these workshops provide participants with opportunities to learn alongside talented peers from other companies, engage in stimulating discussions, and build valuable professional networks.

We sincerely hope that the GENKEN Workshop for Management & Leadership Mindset will serve as an inspiring venue for cultivating connections and driving mutual growth among future leaders.